

Core Molding Technologies, Inc.

Corporate Policy – Conflict Minerals

Overview

The United States Dodd Frank Act requires certain Securities and Exchange Commission (“SEC”) registrants to report annually to the SEC their use of Conflict Minerals originating from the Democratic Republic of Congo (“DRC”) or an adjoining country (Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia) that are “necessary to the functionality or production” of their products. These rules were signed into federal law in 2010 and required reporting for products produced in 2013. Core Molding Technologies, Inc. (“Core”) is committed to complying with these requirements.

Under Section 1502, the term “Conflict Minerals” include gold, columbite-tantalite (coltan), cassiterite, wolframite, or their derivatives (tantalum, tin, tungsten) originating from the DRC or an adjoining country. They are referred to as “Conflict Minerals” because revenues arising from their extraction and processing may be directly or indirectly financing armed groups engaged in civil war resulting in social and environmental abuse in the DRC or adjoining countries.

Policy Statements

As a manufacturer of sheet molding compound (“SMC”) and molder of fiberglass reinforced plastics for the medium and heavy-duty truck, marine, automotive, agriculture, construction and other commercial industries, Core does not directly purchase conflict minerals from any source. Core is many levels removed from the mines, smelters and refiners that produce materials used in the products we purchase. Nonetheless, Core fully supports the humanitarian goals of the Dodd-Frank Act. The Company is committed to perform the following:

- Follow established plan to ensure compliance with the SEC Conflict Minerals rule and perform due diligence as needed when Conflict Minerals are identified in our purchased products.
- Work with our suppliers to educate them about Conflict Minerals and ask them, on an on-going basis, to undertake reasonable due diligence with their supply chains to determine whether any Conflict Minerals in products supplied to Core Molding Technologies, Inc. can be traced to original smelters.
- Evaluate the likelihood of our vendors’ use of Conflict Minerals within our purchased products and take the appropriate actions, if the use of Conflict Minerals is identified or undeterminable.
- Establish terms and conditions for our suppliers which incorporate Conflict Mineral disclosure requirements